

Expert: Border Crossing Points

1. Objective(s) and linkages to reforms

The Recovery and Reform Support Team (RST) at the Ministry for Communities, Territories and Infrastructure Development of Ukraine (MCTID, Ministry) is a group of Ukrainian professionals (non-civil servants) funded on a temporary basis through the Ukraine Recovery and Reform Architecture (URA)¹ on a temporary basis by donors that provides targeted technical support and assist in the design and implementation of priority reforms.

Priority areas for the RST at the Ministry for Communities, Territories and Infrastructure Development of Ukraine will be:

- Transport Infrastructure;
- Municipal Infrastructure;
- Regional Development and Decentralisation;
- Digitalization;
- Public Administration Reform and Capacity Building.

The Border Crossing Points (BCP) Reform as part of Transport Infrastructure priority area is a crucial component of Ukraine's strategic initiatives. Since the beginning of the war, a significant amount of trade was redirected to the land BCPs at the Western borders of Ukraine primarily with the European Union Member States and the Republic of Moldova. This further increased the strain on the BCPs at Ukraine's Western borders, the processing capacity of which did not correspond to the needs before the war, let alone the current situation with significantly increased cargo flows. The main goal of BCP Reform is to enhance the efficiency, security, and capacity of automobile border crossing points.

2. Position and reporting line

The Expert on Border Crossing Points will be subordinated to the RST Director, Deputy Director on Transport Infrastructure and Senior Project Manager on Roads & Border Crossing Points reform.

¹ Ukraine Recovery and Reform Architecture (URA) is a comprehensive technical assistance programme deployed by the European Bank for Reconstruction and Development (EBRD), in partnership with the European Union, to support critical recovery and reform processes in Ukraine. URA is financed from the Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA) managed by the EBRD.

A highly qualified professional is needed to assist and support the Ministry in drafting the forecast and programme documents on the development, construction, reconstruction, repair, arrangement and modernisation of border crossing points, their maintenance and operation.

3. Duration and proposed timeframe

The initial consultancy appointment is expected to start in May 2024 and has an estimated duration until August 2025. The duration of the assignment will depend on the availability of funding, the needs of the URA programme and the performance of the selected consultant.

4. Main duties and responsibilities

- Development proposals for strategic documents, investment plans and programs, concept notes, drafts of legal regulation, and technical acts on the development and construction of the border infrastructure with the EU Countries and Moldova;
- development of proposals for improving legislation on border infrastructure development;
- draft work plans, policies and other key documents for implementation and monitoring of the reform;
- cooperate with international and local experts of Technical Assistance (TA) projects by:
 - familiarizing the experts with current situation in Ukrainian transport infrastructure;
 - elaborating on Ukrainian legislation and legal processes;
 - leading communication with key stakeholders;
 - collecting of source data;
- facilitate the EU integration commitments implementation in the field of service areas equipment as well as standards, norms and regulations for cross-border infrastructure improvement;
- support the Ministry in the analysis and updating of:
 - goals of strategic development of border infrastructure;
 - preconditions for construction and development of border infrastructure on the western border;
 - problems of the BCP functioning, border infrastructure and logistics routes;
 - plan of measures for strategies implementation;
 - risk analysis in the context of strategy implementation;
- support the Ministry in stakeholder engagement, advocacy campaigns and communications;
- provide regular reports on RST progress, ongoing challenges and achievements in the BCP sector to a Senior Project Manager on Roads & BCP;
- other responsibilities as assigned by the RST Director, Deputy Director (Transport Infrastructure), and Senior PM (Roads & BCP).

The specified lists of the scope of work, services and expected deliverables can be modified and supplemented on request from the Ministry and agreement with the EBRD and the EU Delegation to Ukraine.

5. Qualifications, skills and experience

5.1 Qualifications and skills:

- Master's degree in Transport Technology, Law or other related fields;
- strong analytical skills;
- ability to interpret complex legal, commercial and financial information, ability to interpret spatial infrastructure information is an asset;
- strong organisational and communication skills;
- impeccable ethical standards and leadership skills;
- PC literacy in Microsoft software (PowerPoint, Project, Excel, Word; Visio is an asset), Google Apps (Gmail, Calendar, Google Docs);
- fluency in Ukrainian and English.

5.2 Professional experience:

- Minimum 5 years of general professional experience (working for international organisations and/or international technical assistance projects would be an advantage);
- Minimum 3 years of proven experience in project management and consulting (related to the field of the assignment).

5.3 Other competencies:

- Proven knowledge and professional experience in public policy, infrastructure sector as well as road transport or railway/maritime/IWW;
- familiarity with current Ukraine's reform agenda, a good understanding of policy formulation processes and policy dialogues;
- experience with Integrated border management would be an advantage;
- experience working for international companies/organisations is an asset;
- experience working in a team that focuses on implementing public sector reforms is an asset;

6. Funding Source

The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). Contributors to the MDA are Austria, Denmark, Finland, France, Germany, Italy, Japan, Latvia, the Netherlands, Norway, Poland, Sweden, Switzerland, the United Kingdom, the United States and the European Union, the largest donor.

Please note, selection and contracting will be subject to the availability of funding.

7. Submissions

Submissions must be prepared in English only and be delivered electronically by April 15, 2024, 23:59 (Kyiv time) to recruitment.rstmctid@gmail.com

All submissions must include:

- completed [Application Form](#);
- candidate's Curriculum Vitae;
- reference letter from a recent supervisor/manager (in English, or Ukrainian with English translation);
- [NDA form](#);
- contact details for two further referees who, if contacted, can attest to the professional and/or educational background of the candidate.

Only applications, which have been submitted using the correct template and are fully completed, will be considered.

Important notice: only Ukrainian nationals are eligible to apply; civil servants are not eligible to apply unless 6 months have elapsed since they left such employment.

8. Selection Procedure

Following the evaluation of all applications received, selected candidates may be invited to written tests. Only shortlisted candidates will be invited to the interview.