

Senior Project Manager: Maritime Transport

1. Objective(s) and linkages to reforms

The Recovery and Reform Support Team (RST) at the Ministry for Communities, Territories and Infrastructure Development of Ukraine (MCTID, Ministry) is a group of Ukrainian professionals (non-civil servants) funded on a temporary basis through the Ukraine Recovery and Reform Architecture (URA)¹ on a temporary basis by donors that provides targeted technical support and assist in the design and implementation of priority reforms.

Priority areas for the RST at the Ministry for Communities, Territories and Infrastructure Development of Ukraine will be:

- Transport Infrastructure;
- Municipal Infrastructure;
- Regional Development and Decentralisation;
- Digitalization;
- Public Administration Reform and Capacity Building.

Maritime reform as part of Transport Infrastructure is one of the top priorities of the Government of Ukraine and the Ministry. The water transport complex is a multifunctional structure that meets the needs of the national economy in transport. Marine and river ports are an integral part of the state's transport and industrial infrastructure. The competitiveness of the domestic transport system in the world market depends on the efficiency of the functioning of the ports, the level of their technological and technical equipment, the compliance of the management system and the development of the infrastructure with modern international requirements.

2. Position and reporting line

The Senior Project Manager on Maritime Transport will be subordinated to the RST Director and work in close cooperation with the RST Deputy Director of Transport Infrastructure and the MCTID Deputy Minister responsible for the Reform.

A highly qualified professional is needed to draft, supervise and support the necessary products (documents) related to maritime reform.

¹ Ukraine Recovery and Reform Architecture (URA) is a comprehensive technical assistance programme deployed by the European Bank for Reconstruction and Development (EBRD), in partnership with the European Union, to support critical recovery and reform processes in Ukraine. URA is financed from the Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA) managed by the EBRD.

3. Duration and proposed timeframe

The initial consultancy appointment is expected to start in May 2024 and has an estimated duration until August, 2025. The duration of the assignment will depend on the availability of funding, the needs of the URA programme and the performance of the selected consultant.

4. Main duties and responsibilities

- Developing the maritime sector's reform agenda and projects;
- support in the implementation of the National Recovery Plan, Facility Plan and RDNA 3 within the maritime sector;
- developing and updating the roadmap for reforming maritime transport, including review of the role, functions and institutional set-up of the Shipping Administration and the Ukrainian Sea Ports Authority (USPA);
- supporting the reorganizational process of the Ukrainian Seaports (analytical and consulting support on privatization, concession, drafting procedures);
- supporting the implementation of the maritime Directives and Regulations of the European Parliament and Council into the Ukrainian legislation as per EU - Ukraine Association Agreement;
- assisting with the implementation of a Corrective Action Plan developed on the basis of the IMO audit;
- providing assistance in enhancing the efficiency of Ukrainian maritime state enterprises, including support in developing necessary laws and bylaws, establishment of a supervisory board, implementation of concession projects and coordination with relevant international financial organizations;
- assisting the development and supporting the implementation of infrastructure projects and projects of public-private partnership (PPP), particularly preparation of the pre-feasibility and feasibility studies for concession projects in seaports of Ukraine;
- contributing to deregulation and liberalization in the maritime transport sector (development of concepts, coordination with the Ministry, development of regulations, obtaining Ministry approval, and providing support until adoption);
- assisting in developing proposals for sustainable sector financing (operations and investment);
- assisting in preparing necessary draft legislation, regulations and policies in maritime and inland waterways transport;
- participating in public discussions with the Members of Parliament, Government and private sector experts on maritime reform's related legislation and maritime sector's recovery issues;
- Other responsibilities as assigned by the RST Director.

The specified lists of the scope of work, services and expected deliverables can be modified and supplemented on request from the Ministry and agreement with the EBRD and the EU Delegation to Ukraine.

5. Qualifications, skills and experience

5.1 Qualifications and skills:

- At least a Master's or equivalent of a post-graduate degree in Finance, Economics, Law, or Business Administration;
- experience in high-level negotiations, strong communication and presentation skills;
- strong analytical skills with the ability to interpret complex legal, commercial and financial information;
- proven ability to lead a team of experts, in donor-funded projects, business or public organisations;
- impeccable ethical standards, and outstanding leadership skills;
- PC literacy in Microsoft software (PowerPoint, Project, Excel, Word; Visio is an asset), Google Apps (Gmail, Calendar, Google Docs);
- fluency in Ukrainian and English.

5.2 Professional experience:

- Minimum 7 years of professional experience;
- minimum 5 years of experience in maritime sector;
- experience in project management, public or business administration, business consulting is an advantage.

5.3 Other competencies:

- Proven knowledge and professional experience in public finance management is a plus;
- experience with the reform implementation in Ukraine, especially as related to the maritime sector and infrastructure is a plus;
- experience with government entities and their mandate and processes is an asset;
- familiarity with current Ukraine's reform agenda, good understanding of policy formulation processes and policy dialogues.

6. Funding Source

The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). Contributors to the MDA are Austria, Denmark, Finland, France, Germany, Italy, Japan, Latvia, the Netherlands, Norway, Poland, Sweden, Switzerland, the United Kingdom, the United States and the European Union, the largest donor.

Please note, selection and contracting will be subject to the availability of funding.

7. Submissions

Submissions must be prepared in English only and be delivered electronically by April 15, 2024, 23:59 (Kyiv time) to recruitment.rstmctid@gmail.com

All submissions must include:

- completed [Application Form](#);
- candidate's Curriculum Vitae;
- reference letter (original in English, or Ukrainian with English translation);
- [NDA form](#);
- contact details for two further referees who, if contacted, can attest to the professional and/or educational background of the candidate.

Only applications, which have been submitted using the correct template and are fully completed, will be considered.

Important notice: only Ukrainian nationals are eligible to apply; civil servants are not eligible to apply unless 6 months have elapsed since they left such employment.

8. Selection Procedure

Following the evaluation of all applications received, selected candidates may be invited to the written tests. Only shortlisted candidates will be invited to the interview.